



School Leaders Master Class Programme

Helping School Leaders to become the leader they want to be

Do your own emotions impact your effectiveness and enjoyment of leadership?

Do you struggle to get the best out of challenging or resistant colleagues?

Does your leadership role impact other areas of your life in unhelpful ways?

Building on the concepts and principles of the Chimp Model covered in our 'School Leaders Foundation Programme'.

This **4 one day workshop series** aims to give School Leaders a deeper level of understanding of how emotions and emotional responses can influence day-to-day interactions and leadership. This programme looks at the Chimp Model as a 'systems' approach to maximising whole school performance.

Delegates will work towards developing a bespoke programme around their own personal and professional development needs. This will involve assessing current level of emotional skills, undertaking a training programme, auditing own progression and challenges faced, and creating a Personal Development Plan.

The structure of the programme is built around two key approaches to improving emotional skill: experiential learning and reflective practice. School leaders will have the opportunity to bring their own school context and challenges to the discussion table. In a confidential environment leaders can share and improve learning from experiences of fellow leaders. New concepts from the Chimp Model will be delivered and explored through practical activities and exercises, discussion and peer reviewed tasks.



Chimp Management Ltd
Psychological skills mentoring

4 day interactive workshop series to strengthen the emotional skills that underpin successful leadership

Successful outcomes from this programme include:

- Creating the 'right' environment to optimise individual, team and organisational performance
- Building confidence in self and others
- Better managing uncertainty and risk
- Establishing and maintaining perspective
- Improving morale and self-esteem
- Improved enjoyment of personal and professional life
- Planning for success
- Dealing with success and failure
- Understanding what happiness means to you and how to move towards a happier life
- Understanding and supporting limitations in self and others
- Managing challenging colleagues
- Knowing and living by your values

Booking

- If you are interested in exploring the Mind Management Programme for School Leaders please contact: **enquiries@chimpmanagement.com** to arrange bookings or further enquiries.

Cost

- If you are interested please contact **enquiries@chimpmanagement.com** to arrange an initial discussion with one of our team. We are able to bring this workshop programme to your organisation, and are happy to work with schools to find new ways of spreading costs by working in collaboration with other schools within local authority or academy clusters.

Following training with Chimp Management, 95% of staff said in their performance management reviews that it had helped them in both their job role and personal life. Staff felt supported to reflect on their own behaviour, how to manage relationships with others and how to successfully manage stress in our busy working and personal lives. I recommend Chimp Management as essential CPD for all heads and school staff!"

Hampshire Headteacher



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