

Chimp Management Ltd's Charitable Giving Policy



Chimp Management

Helping people to get the best out of themselves and others.

Correspondence

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SK23 9RY

Telephone No:
0114 246 0580

General Manager:
07885 991557

Our Philosophy

Chimp Management Ltd is committed to creating the maximum impact for social and environmental causes.

Our Strategy

Chimp Management Ltd's giving strategy is as follows; to focus on supporting individuals and animals that need help the most.

Specific areas of focus are:

- To work with those who need our support within the social areas defined later in this policy document
- To focus on supporting organisations that help others to live all or part of our company values (Quality, Compassion, Integrity, Happiness)
- To positively impact on the wellbeing of Humans and Animals

Types of Giving

Chimp Management Ltd will offer:

- Financial support
- Mentoring support for employees and service users, either as individuals or in groups

Coverage

We will support organisations based in England, Wales, Scotland, Ireland and Northern Ireland.

Eligibility

Chimp Management Ltd will solely support charities and organisations who are 'not for profit' and who operate for charitable purposes.

The table below gives examples of the groups who Chimp Management Ltd will prioritise during the application process.

Groups	Chimp Management Ltd's Objectives
Children Adolescents Groups with mental health disorders Current victims and survivors of traumatic incidents (To include inflicted abuse, alcoholism, drug abuse, homelessness) Groups with physical impairments Groups from impoverished backgrounds	<ul style="list-style-type: none">• To ensure individuals of all ages are having their basic human rights met.• To ensure individuals of all ages are supported in their physical and emotional well-being.• To ensure individuals facing the challenges presented by traumatic events receive the appropriate support.
Domestic animals Wildlife	<ul style="list-style-type: none">• To ensure animals are not subjected to abuse• To ensure animals whose habitat has been destroyed are relocated appropriately

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Mentoring Support

Where appropriate Chimp Management Ltd will consider requests from the applicant for mentoring support for employees and/or service users. Examples of the support available are as follows:

- Introductory training in the Chimp Model
- Application of the model in the organisational setting
- 1:1 mentoring
- Group Mentoring

Where it is agreed that Chimp Management mentors will support an organisation's service users, the applicant will ensure management of disclosure and barring service checks for Chimp Management staff in attendance.

Alternative support may also be available at the discretion of Chimp Management Ltd.

Ineligibility

Chimp Management Ltd will not support any of the following:

- Political parties
- Religious charities
- School based charities
- Scouts and Guides
- International charities
- Organisations who are currently being investigated by their country's charity commission
- Charities who have a current case report held about them by their country's charity commission
- Organisations that discriminate by race, creed, gender, sexual orientation, age, religion, national and/or ethnic origin
- Individuals who apply for funding for their sole use
- Organisations who are not charitable and who operate for profit
- Organisations with a negative reputation in the media or on a societal level
- Organisations who do not consider the society or the environment in their practises
- Organisations where senior management are paid outside of the recommended guidelines set by NCVO (National Council for Voluntary Organisations)

Exceptions

The CEO and Directors of Chimp Management Ltd reserve the right to fund/support organisations and individuals outside of the policy remit at their own discretion.

Engagement with Chimp Management

The organisation will be asked to provide quarterly updates covering how the funding or other support is being used. Where possible, the organisation will be asked to attend a charity day with Chimp Management Ltd to present to the team about the work it does. The organisation should also make time available for Chimp Management Ltd staff to visit their premises prior to engagement and on an annual basis in the case of financial giving support being offered.

Thank you and we look forward to hearing from you.